
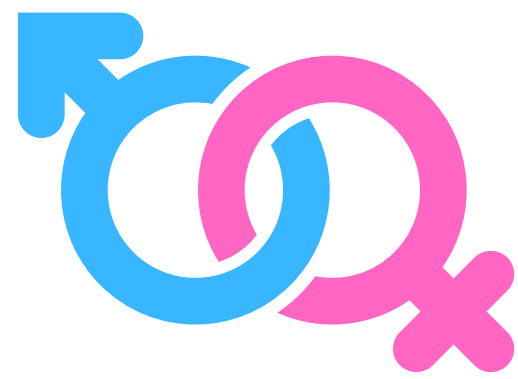


GENDER (IN)EQUALITY IN THE EU LABOUR MARKET

To what extent does the EU Gender Equality strategy 2020-2025 impact gender inequality in Sweden in comparison to the EU average?

METHODOLOGY:

Literature review and statistical analysis.

WHAT IS GENDER INEQUALITY?

Different rights and opportunities for women and men.



EU GENDER EQUALITY STRATEGY

The European Union is committed to achieve gender equality and it is acting that objective.



EU LEGISLATION

- On improving the gender balance of listed companies.
- On work-life balance for parents and carers.
- Regulation on establishing a European Institute for Gender Equality.



GENDER MAINSTREAMING

European movement to help policy-makers in implementing regulations to tackle gender inequality.



FERTILITY AND POST-CHILDREN EFFECTS

Women carry a bigger burden when children come into play.



EFFECTIVENESS OF POLICY APPROACHES

The effectiveness of policies is highly dependent on contextual factors.

DISCUSSION

- Sweden achieved improvements in employment and pay equality (above EU average).
- Sweden might be so successful due to favorable societal and political circumstances.
- Persistence of gender stereotypes and normative biases showed to influence effectiveness of policies.

STATISTICS

- On average in EU man have higher hourly wage and work more hours.
- There is a negative trend in the difference in the pay gap between man and women.
- Sweden has on average more women in managerial position than in EU.

INEQUALITY MEASURE 2006-2021

