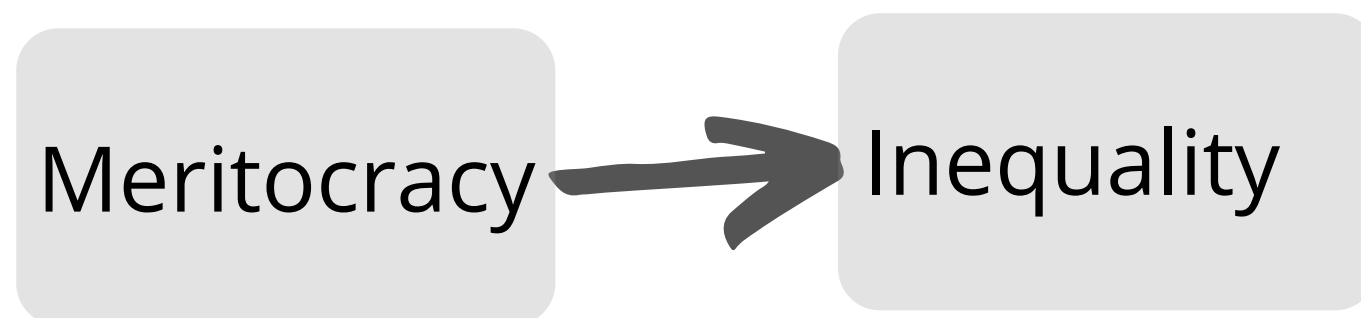


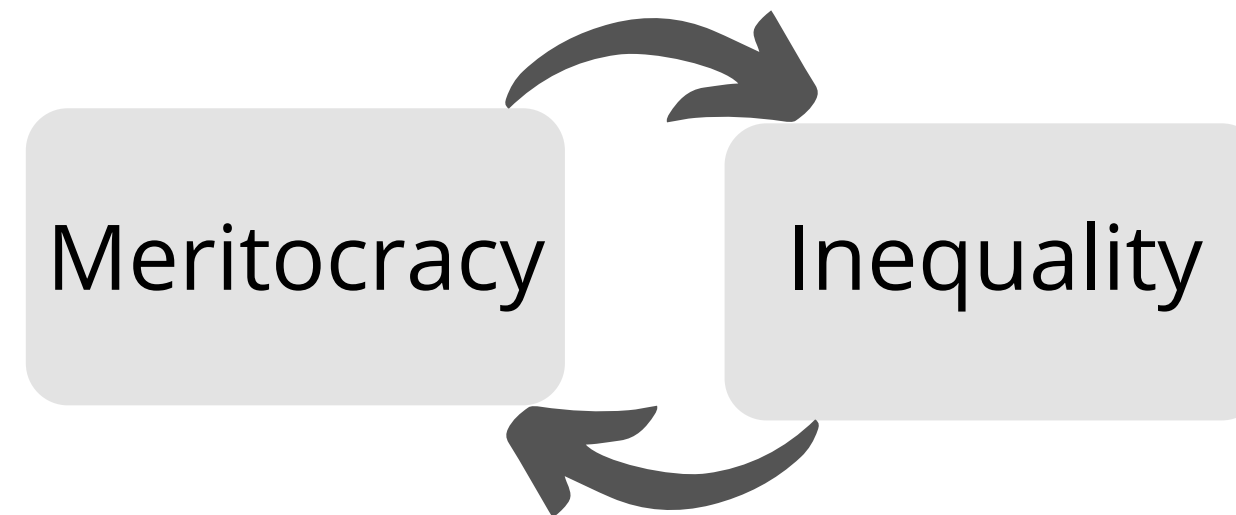
Meritocracy and Inequality

- Exploring a Complex Relationship

Where we Started:



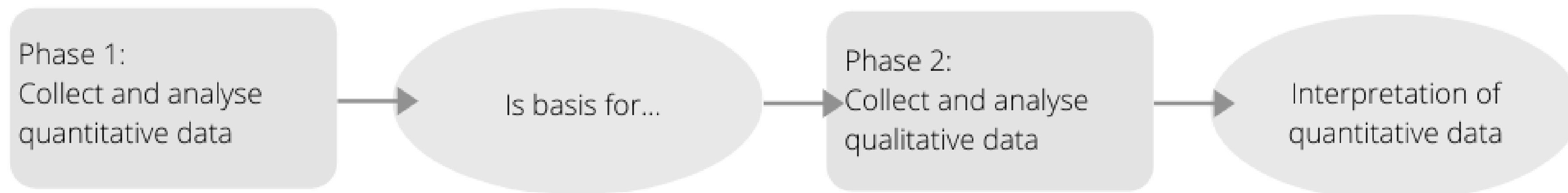
What we Found:



Conclusion:

- To reduce the effects of meritocracy on inequality, meritocratic practices *and* attitudes should be tackled
- Critical education could help limit meritocratic attitudes and practices

How we Researched (Methods):



- Inequality acceptance influenced more by meritocratic practices & outcomes than by meritocratic attitudes
- Higher inequality acceptance with higher social class

- Same key terms to select and analyse qualitative data

- Meritocracy & inequality are mutually reinforcing
- Meritocracy & inequality enhance individualism
- Education sustains meritocracy & inequality

- Meritocratic practices and outcomes psychologically enhance meritocratic attitudes
- Elites who benefit from meritocracy control societal narratives of what deserves "merit"